President Salisbury called the meeting of the Unatego Central School District Board of Education to order at 6:30 p.m. in room #93 at the MS/HS.	Call to Order
Clapper, Davis, Downey, Johnson, Nordberg, O'Hara, and Salisbury answered roll call.	Roll Call
Administrative members present: Supt. Dr. David S. Richards.	
Motion by O'Hara, seconded by Downey, to go into Exempt Session to discuss CSE recommendations at 6:31 p.m. Yes-7 No-0. Carried.	Exempt Session
Director of Special Programs Rhonda Burnside entered at 6:32 p.m.	
Discussion ensued; no action taken.	
Burnside left at 6:48 p.m.	
Motion by Downey, seconded by Johnson, to leave Exempt Session at 6:55 p.m. Yes-7 No-0. Carried.	
Recess: 6:55 p.m. – 7:00 p.m.	
President Salisbury called the meeting of the Unatego Central School District Board of Education to order at 7:00 p.m. at the MS/HS.	Call to Order
Clapper, Davis, Downey, Johnson, Nordberg, O'Hara, and Salisbury answered roll call.	Roll Call
Administrative members present: Supt. Dr. David S. Richards. Principals Mike Snider and Julie Lambiaso, Interim MS Principal Gordon Daniels, and Clerk Sheila Nolan.	
Visitors/Staff: 10	
Board President Salisbury led the Flag Salute.	Flag Salute
Motion by Johnson, seconded by Davis, to approve the Regular Board Meeting Minutes of November 6, 2023, as presented. Yes-7 No-0. Carried.	11-6-23 Reg Brd Mtg Min
Motion by Downey, seconded by Johnson, to adopt the Agenda and Addendum as presented. Yes-7 No-0. Carried.	Adopt Agenda & Addendum

<u>Public Comment</u> - None	
Dues entertions	
Presentations Uich School Student Council: Joanne Dutler Advisor Deiley McCov	
High School Student Council: Jeanne Butler-Advisor, Bailey McCoy-	
President, and Lilyanna Barnes-Vice President.	
• Reported on the events that they host:	
• Spirit Week	
• Homecoming Pep Rally	
• Homecoming Dance	
• Helping Hands Gift Drive	
• Senior Citizen Brunch	
 Holiday Spirit Week 	
• Staff Appreciation Gifts	
• Winter & Spring Pep Rally	
• Would like to bring back the Jr-Sr Bar-B-Que	
• Met with the cafeteria staff regarding options for school lunch.	
 Guidance Report – Rebecca Theophel-Elementary Counselor, Ashley Searing-MS Counselor, Lexi McHenry-HS Counselor (Grades 9 & 11), and Hannah Baskin-HS Counselor (Grades 10 & 12) Reported on the Comprehensive School Counseling Plan for the 2023-2024 school year and their goals for the school year. Explained the Class of 2023 Cohort statistics. Administrators' Report – Elementary Principal Mike Snider: The last two parent luncheons will be held on December 5 for Kindergarten and December 19 for 5th grade. Kim Platt and Student Council are sponsoring the food drive until December 15. Second marking period has started. Completed the scheduled lockdown drills for the fall. APPR have begun and should be completed by February 28. November 10 was the Veterans' Day Breakfast and Assembly. December 16 & 17 – Parent/Teacher Conferences were very well attended. Thank you to the Sidney Elks Club for the generous donation of school sumplies 	M. Snider
school supplies.	

• PTO sponsored a free toy and clothing drive over the weekend. This event had a great turnout, the community was very appreciative of this.	
 Interim Middle School Principal Gordon Daniels: Intoduced himself to the board. Working on improving communication with parents. Updating School Tool with behavior referrals. 	G. Daniels
 High School Principal Julie Lambiaso: Completing the long observations with APPR. November 15 – National Technical Honor Society Inductions took place with nine students from Unatego being inducted. Student Voices, Student Choices presented on EpiPens at Hartwick College on November 20. Unatego received \$1,000 to use towards educating staff and students on the use of EpiPens. Unatego is excited to offer the Seal of Biliteracy, beginning this year. Students who attain a high level of proficiency in two or more world languages can ear this seal on their diploma. New York State Blue Ribbon Committee presented the recommendation on graduation measures to the Board of Regents. They are recommending replacing the three diploma options with one diploma, with the option to add seals or endorsements. More information to come. This month's Workforce Wednesday presentation was by the Otsego County Sheriff's Office. December 1 was the Hall of Distinction inductions. Congratulations to Chad Herring, PhD., David Yearick, and Joe "Smoke" Hurlburt. December 5, High School Band and Chorus Concert. They sounded great! Senior Breakfast will be December 22 at the Otseaga for both the Unatego and Franklin students that are attending Unatego. 	J. Lambiaso
 Superintendent's Report - Dr. David S. Richards: December 12 - Middle School concert. December 20 - Senior Citizen Brunch. December Holiday Recess - December 25-January 2. 	Supt. Richards

 Thank you to the Sidney Elks Club for the school supply donations. Cindy O'Hara and I attended the School Board Institute Workshop on Strategic Long-Term Fiscal Planning for Schools; presenter Dr. Richard G. Timbs from R.G. Timbs, Inc. Project is moving along as planned. Would like to have a Buildings and Grounds Committee meeting on January 15. 	
<u>Administrative Action</u> Motion by Johnson, seconded by Downey, to approve the following resolutions 4.1-4.30 and Addendum 4.31 as presented. Yes-7 No-0. Carried.	
Warrants and Budget Status Reports were given to the Board for information only.	Monthly Reports
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Treasurer's Report as presented.	Treasurer's Report
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve CSE Recommendations as presented.	Approve CSE Recommendations
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the Tax Collector's report for the 2023-2024 school year as presented.	Approve Tax Collector's Report 23- 24
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve the surplus of damaged or no longer used technology equipment as presented.	Surplus Equipment
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept the donation of twenty-five (25) ukuleles from Donors Choose as presented.	Donation of Ukuleles
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Brenda Birdsall's resignation, with regret and appreciation, for the purpose to retire as keyboard specialist, effective January 7, 2024, as presented.	Resignation/Retirement- B. Birdsall, Keyboard Specialist
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Kaleigh Barber's resignation as keyboard specialist, effective November 26, 2023, as presented.	Resignation-K. Barber, Keyboard Specialist

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Kaleigh Barber to an 8-week probationary appointment as keyboard specialist, rate of pay \$15.11 pr/hr., effective November 27, 2023, to January 22, 2024, as presented. (replaces Brenda Birdsall)	Prob. Appt K. Barber, Keyboard Spec./Elem. Secretary
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Zachary Nages's permanent appointment as building maintenance mechanic, effective December 13, 2023, as presented.	Perm. Appt Z. Nages, Building Maintenance Mechanic
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Rheagan James as a substitute teacher/aide/LTA for the 2023-2024 school year as presented.	Sub Teacher/Aide/LTA -R. James
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Tamara Tatiana Auguste's resignation as middle school aide, effective November 27, 2023, as presented.	Resignation-T. Auguste, Aide
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Eddie Dunbar, bus driver in training at a rate of \$18.50 per/hr., effective November 29, 2023, as presented.	Bus Driver in Training, E. Dunbar
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept McKenzie Rutherford's resignation as an aide, effective December 4, 2023, as presented.	Resignation-M. Rutherford, Aide
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint McKenzie Rutherford to a provisional appointment as keyboard specialist, pending civil service exam, at a rate of \$14.95 per/hr. effective December 5, 2023, as presented. (Replaces Kaleigh Barber)	Provisional Appt M. Rutherford, Keyboard Specialist/Security Secretary
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Tina Wetmore's resignation, with regret and appreciation, for the purpose to retire as an aide, effective June 30, 2024, as presented.	Resignation/Retirement- T. Wetmore, Aide
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Alyssa Perillo as a returning substitute teacher/aide/LTA for the 2023-2024 school year as presented.	Sub Teacher/Aide/LTA -A. Perillo

RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Vicki Salisbury as a substitute teacher for the 2023-2024 school year as presented.	Sub Teacher -V. Salisbury
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Gavin Bonczkowski as a substitute teacher/LTA/aide for the 2023-2024 school year as presented.	Sub Teacher/LTA/Aide -G. Bonczkowski
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Mallorie Bomba's resignation as a food service helper, effective December 4, 2023, as presented.	Resignation-M. Bomba, FSH
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Mallorie Bomba to a probationary appointment as an aide, at a rate of \$14.20 per/hr. effective December 5, 2023, to December 4, 2024, as presented. (Replaces Allison Worman)	Prob. ApptM. Bomba, Aide
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Mallorie Bomba as a substitute food service helper for the 2023-2024 school year as presented.	Sub FSH-M. Bomba
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby accept Tim Simond's resignation as middle school principal, effective December 31, 2023, as presented.	Resignation-T. Simonds, MS Principal
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby approve Kristin Preston's unpaid leave of absence as an LTA to complete her student teaching at Unatego Elementary from January 29, 2024-May 10, 2024, as presented.	Unpaid Leave of Absence-K. Preston
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Ruth Modinger as an after-school home tutor, 10 hours weekly at the contractual tutoring rate of \$41.34 pr/hr. plus mileage for a student who is unable to attend school currently as presented.	After-School Tutor, R. Modinger
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Rachael Ryan as an after-school home tutor, 15 hours weekly at the contractual tutoring rate of \$41.34 pr/hr. for a student who is unable to attend school currently as presented.	After-School Tutor, R. Ryan
RESOLVED: Upon the recommendation of the Superintendent of Schools that this Board does hereby appoint Becci Cutting as a returning substitute aide/LTA for the 2023-2024 school year as presented.	Sub Aide/LTA, B. Cutting

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 <u>Public Comment-</u> -J. Collins – Commented about the college demographics. A lot of parents are not supportive of their children attending college. -A. Dossick – Would love to see more students be able to attend more upper-level classes for college. Due to scheduling reasons some students are not able to. 	
Round Table Discussion-	
-M. Downey – Great to see so many students attend the Area All-State Festival.	
-J. Salisbury – Read a thank you letter from the crew and cast of Unatego's	
Cue & Curtain for all the support from the board for the fall show.	
<u>Adjourn:</u> Motion by Davis, seconded by O'Here, to adjourn the meeting at 8:15 n m	A diaumment
Motion by Davis, seconded by O'Hara, to adjourn the meeting at 8:15 p.m. Yes-7 No-0. Carried.	Adjournment
Sheila Nolan	
District Clerk	